



Matrix of VEMA Professional Recertification Criteria

Criteria	Professional Emergency Manager	Associate Emergency Manager
Experience	One (1) Exercise or Actual Disaster Experience (since last cert / recert)	One (1) Exercise or Actual Disaster Experience (since last cert / recert)
References	Current supervisor	
Training Hours ** Please refer to Renewal Application Guideline document for more detailed information.	50 hours of emergency management AND 25 hours of general management	50 hours of emergency management AND 25 of general management
Professional Contributions	Six (three of which must have occurred in/supported Virginia)	Four (two of which must have occurred in/supported Virginia)